



# Constitution

(Revised ~~January 9, 2019~~ DATE)  
Effective ~~January 14, 2019~~ DATE

## Article I – Name

Established in 1971, the name of the organization is the National Catholic Office for the Deaf (NCOD) — a pastoral service for ministers with deaf and hard of hearing persons.

## Article II – Authority and Membership

- A. Authority to govern the NCOD and responsibility for its policies and actions are vested in the Board of Directors.
- B. The NCOD shall be a membership organization open to all pastoral ministers and those who support ministry with deaf and hard of hearing people.

## Article III– Purpose

The purpose of the NCOD is to strengthen pastoral ministry with Catholic deaf and hard of hearing people in the United States by, but not limited to, promoting the following:

- A. Access
- B. Catechesis
- C. Evangelization/Outreach
- D. Leadership
- E. Equal Discipleship

## Article IV – Management

The management of the NCOD is the responsibility of the ~~Executive Director who is selected by the~~ Board of Directors.

## Article V- Finances

The NCOD is financed by grants, individual contributions, sales and dues from membership. The Board of Directors is responsible for all financial matters.

## Article VI – Dissolution

In the event of dissolution or final liquidation of the NCOD, the Board of Directors shall, after paying or making provisions for the payment of all lawful debts and liabilities of the NCOD, distribute all the assets of the organization to one or more of the following categories of recipients as the Board of Directors of the organization shall determine:

- A. A nonprofit corporation or organization which may have been created to succeed the NCOD, as long as such organizations shall then qualify as a governmental unit under section 170 (c) of the Internal Revenue Code of 1954 or as an organization exempt from Federal income taxation under section 501 (a) of such code as an organization described in section 501 (c) (3) of such Code; and/or
- B. A nonprofit corporation or organization having similar aims and objects as the NCOD and which may be selected as an appropriate recipient of such assets, as long as such organization or each of such organizations shall then qualify as a governmental unit under section 170 (c) of the Internal Revenue Code of 1954 or as an organization exempt from Federal income taxation under section 501 (a) of such code as an organization described in section 501 (c) (3) of such Code.



## Article VII \_ Amendments

- A. This Constitution may be amended by a 2/3 majority of all members voting.
  - 1. All proposed changes must be submitted in writing to the ~~Executive Director~~ **President** at least 90 days before the annual ~~General~~ meeting. Five members' concurrence is required for a change in the Constitution to be submitted.
  - 2. The proposed changes in the Constitution shall be submitted to the full membership 30 days before the annual meeting.
- B. If it becomes necessary to amend the Constitution apart from the annual meeting, this entire amendment process can be done by mail, **email, or other digital means.**